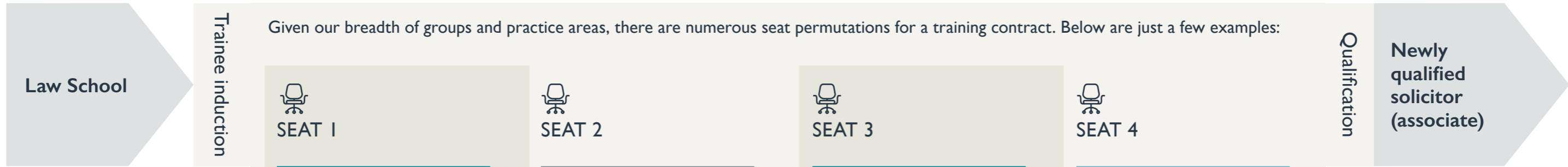


TRAINEE SEATING PROGRAMME



Given our breadth of groups and practice areas, there are numerous seat permutations for a training contract. Below are just a few examples:

| SEAT 1 | SEAT 2 | SEAT 3 | SEAT 4 |
|--|--|--|--|
| <ul style="list-style-type: none"> 6 Corporate and M&A | <ul style="list-style-type: none"> 3 Competition (London) 3 Competition (Brussels) | <ul style="list-style-type: none"> 6 Corporate and M&A | <ul style="list-style-type: none"> 6 Financing |
| <ul style="list-style-type: none"> 3 Competition (London) 3 Competition (Brussels) | <ul style="list-style-type: none"> 6 Corporate and M&A | <ul style="list-style-type: none"> 6 Financing | <ul style="list-style-type: none"> 6 International secondment |
| <ul style="list-style-type: none"> 6 Financing | <ul style="list-style-type: none"> 3 Pensions, Employment and Incentives 3 Tax | <ul style="list-style-type: none"> 3 Real Estate 3 Disputes and Investigations | <ul style="list-style-type: none"> 6 Corporate and M&A |
| <ul style="list-style-type: none"> 6 Intellectual Property / Information Technology | <ul style="list-style-type: none"> 6 Financing | <ul style="list-style-type: none"> 6 Corporate and M&A | <ul style="list-style-type: none"> 6 Financial Regulation |
| <ul style="list-style-type: none"> 6 Financing | <ul style="list-style-type: none"> 6 Disputes and Investigations | <ul style="list-style-type: none"> 6 Secondment (international or client) | <ul style="list-style-type: none"> 6 Corporate and M&A |

Qualification
Newly qualified solicitor (associate)

Qualification
During your final seat we will begin discussions with you about your preferences on qualification.
We consistently retain a high percentage of our trainees, with most qualifying into their preferred practice area.
Our HR team will fully support you during your transition to becoming a newly qualified solicitor.

TRAINING CONTRACT STRUCTURE

During your training contract you will sit in a number of different legal groups. Your training period will always include:

- one seat in a Corporate and M&A group
- one seat in a Financing group
- at least 3 months' contentious experience.

SECONDMENT

You can apply for a 6 month secondment (international or client) to take place in your 3rd or 4th seat. In addition, you can apply to spend 3 months in Brussels if you are sat in Competition.

SPECIALIST GROUPS

You can choose to spend time in our specialist groups. Some of our specialist groups offer a 3-month option enabling you to spend time in two specialist groups within one 6-month seat.

WE HAVE SEVEN SPECIALIST GROUPS

- Competition (6-month seat, which can include 3 months in our Brussels office)
- Disputes and Investigations (3 or 6-month seat)
- Financial Regulation (6-month seat)
- Intellectual Property/Information Technology (6-month seat)
- Pensions, Employment and Incentives (3 or 6-month seat)
- Real Estate (3 or 6-month seat)
- Tax (3-month seat)

KEY

- Corporate and M&A
- Financing
- Specialist groups
- Specialist groups – contentious experience
- International secondment