

# Trainee seating programme



**Qualification**

During your final seat we will begin discussions with you about your preferences on qualification.

We consistently retain a high percentage of our trainees, with most qualifying into their preferred practice area.

Our HR team will fully support you during your transition to becoming a newly qualified solicitor.

### Training contract structure

During your training contract you will sit in a number of different legal groups. Your training period will always include:

- one seat in a Corporate and M&A group
- one seat in a Financing group
- at least 3 months' contentious experience.

### Secondment

You can apply for a 6 month secondment (international or client) to take place in your 3rd or 4th seat. In addition, you can apply to spend 3 months in Brussels if you are sat in Competition.

### Specialist groups

You can choose to spend time in our specialist groups. Some of our specialist groups offer a 3-month option enabling you to spend time in two specialist groups within one 6-month seat.

### We have eight specialist groups

- Competition (6-month seat, which can include 3 months in our Brussels office)
- Disputes and Investigations (3 or 6-month seat)
- Financial Regulation (6-month seat)
- Intellectual Property/Information Technology (6-month seat)
- Pensions, Employment and Incentives (3 or 6-month seat)
- Real Estate and Projects (3 or 6-month seat)
- Tax (3-month seat)
- Sustainability and Climate Change (3-month seat)

### Key

- Corporate and M&A
- Financing
- Specialist groups
- Specialist groups – contentious experience
- International secondment