

Employment

We have a range of experience of advising clients on contentious and non-contentious employment-related matters in Hong Kong, the PRC and other jurisdictions, including advising clients facing proceedings in the Hong Kong Labour Tribunal.

Data protection

We have significant experience of advising clients in relation to data protection and privacy issues and compliance requirements in Hong Kong, the UK and other jurisdictions. We have advised client facing investigation by the Hong Kong Privacy Commissioner on claims and complaints by data subjects in Hong Kong in respect of alleged data breaches.

Our approach

Protecting your interests is our priority. When you instruct us, as our client you can be confident that we are on your team, we are listening and we are fully focused on getting the best result for you, efficiently, smoothly and with no fuss.

Technical excellence

You can look to us for technical excellence in the law, a capacity for innovative thought and a positive commercial approach. These qualities give us the edge in negotiations, help us achieve your objectives and ensure the effective handling of your legal matters.

Multidisciplinary teams

Our work is client-focused rather than product-focused. This means our practice groups work closely together, when required, to form integrated teams of lawyers who understand all aspects of the client's business.

The cost of disputes

We understand that effective costs management is a priority for any client. We believe that our overall charges are highly competitive and expect to record fewer hours per case than our major competitors because of factors such as our flexibility on charging structures and emphasis on our overall relationship with the client, the multi-specialism of our lawyers, our value mentality (our lawyers provide value to the client – they do not need to meet billing or time recording targets) and the importance we attach to understanding the business drivers in disputes, which eliminates unnecessary lawyering.

Key Contacts /



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SLAUGHTER AND MAY

Hong Kong Dispute Resolution

Hong Kong / PRC / Asia Pacific

Who we are

Our firm is a leading international law firm recognised throughout the global business community for its commercial awareness and commitment to clients. We help clients resolve some of the most complex, commercially sensitive and high value disputes in the market, including across multiple jurisdictions involving the same dispute. The majority of our lawyers are fluent in Mandarin and Cantonese and can read, and draft, in Chinese.

Who we work for

No matter the industry sector, you can rely on us to develop a strategy that will safeguard your immediate and future commercial and reputational interests. Our wide ranging and varied client list includes:

- SOEs
- Governments
- Regulators
- Multinationals
- International organisations
- High profile individuals
- Corporates

Our legal services

We provide our clients with a complete litigation and resolution service of the highest calibre. Our practice encompasses the full spectrum of contentious and non-contentious matters, including: contractual and commercial disputes, banking litigation, insolvencies and restructurings, insurance and reinsurance and judicial review proceedings. We also have experience working on white collar crime and bribery matters, working with local criminal counsel where required.

We have a highly renowned international arbitration practice, advising across the full range of domestic and cross-border arbitral proceedings. Our arbitration experience includes institutional arbitrations under the rules of the HKIAC, ICC, SIAC, CIETAC, LCIA, ICSID and Stockholm Chamber of Commerce, as well as arbitrations under ad hoc rules.

We have a globally renowned investigations practice, established by having played a significant role in many of the most important inquiries and regulatory investigations of recent times.

Our reach

Where required, we will work with market leading firms from around the Asia Pacific region and the rest of the world as a single united team. We build specific teams according to the issues and requirements in question and increase effectiveness by having the right minds in the right place at the right time, whilst always providing value for money.

Practice areas /

Contractual disputes

We handle the complete range of contractual disputes which arise in the commercial environment, including general commercial disputes arising from sales and purchases of businesses, disputes arising under joint venture and investment agreements, disputes under service agreements and under supply and distribution agreements.

Banking

We cover the full spectrum of banking litigation, including disputes involving letters of credit, derivatives disputes, insurance, fraud and issues of sovereign immunity and general 'work out' situations and debt recovery. We also advise in relation to disputes arising from the banker-customer relationship, including breaches of mandate, issues of constructive trust, set-off, inter-pleader relief, freezing orders and garnishee proceedings.

Insolvency and restructuring

We have been involved in many high profile, complex insolvencies and restructurings. We act for companies in financial difficulties, banks and other directors or office holders. We regularly act for and with the major accounting firms and work extensively with investment banks.

Regulatory inquiries and investigations

Our experience spans the full range of statutory, regulatory and ad hoc investigations and inquiries, as well as disciplinary proceedings and civil proceedings. In particular, we have advised financial institutions and listed companies on their responses to investigations by the SFC, HKSE, HKMA and ICAC into matters including alleged insider dealing and market manipulation, alleged misstatements during listing, alleged irregular lending practices and allegations of corrupt practices. We have also advised clients involved in foreign regulatory inquiries and investigations, including in the UK (FCA/PRA, SFO) and USA (DOJ, SEC, FRBNY). Wynne Mok, a partner in our Hong Kong office and a highly skilled investigations and litigation lawyer, was Director of Enforcement at the SFC prior to joining the firm.



White collar crime and bribery

We have worked with companies and high profile individuals in relation to high profile criminal matters, including prosecutions brought under the Prevention of Bribery Ordinance and the UK Bribery Act. We are regularly asked to provide advice to clients around the world in relation to the impact of certain conduct on liability under anti-bribery legislation, both in Hong Kong and in other jurisdictions.

Public administrative law

We have significant experience of acting for and against government departments, regulatory authorities and other public bodies, including by way of judicial review proceedings. We have also advised in relation to the grants of industry franchise and media licences in contested judicial review proceedings and are often asked to scrutinise and advise upon the potential for challenging administrative decisions.

Insurance and reinsurance

We act for numerous high profile insurers and leading brokers as well as insured parties on a wide range of insurance and reinsurance litigation matters. Our experience includes multi-jurisdiction coverage disputes, policy interpretation issues, reinsurance insolvency, subrogation issues, brokers liability and claims litigation, property and professional indemnity insurance, business interruption insurance, political risk insurance, general comprehensive liability coverage disputes, excess of loss coverage issues and directors and officers liability.

Professional negligence

We frequently advise corporates, professional partnerships and financial services clients, including banks, insurance brokers and investment managers, in respect of both bringing and defending professional negligence claims.

Fraud and asset tracing

We have extensive experience of handling large claims and complex, high value fraud and asset tracing work for clients and of obtaining asset freezing and other interim orders.

Companies Court

We are experienced in advising and acting for clients in applications before the Companies Court in Hong Kong, including in relation to schemes of arrangement, reductions of capital, shareholder and ex parte applications, derivative actions and other shareholder disputes.