

SLAUGHTER AND MAY /

# LONDON DIVERSITY STATISTICS

2025

# Diversity - London Statistics 2025

## INTRODUCTION

Diversity and inclusion are integral to how we work. We believe that an inclusive workplace drives collaboration, enhances business performance and enables our people to thrive. We also know that different backgrounds and viewpoints help us make better decisions as a firm and deliver better outcomes for our clients. We focus on increasing fairness for women and under-represented groups, within the firm and across our spheres of influence. We embrace and encourage individuality through cultivating an inclusive culture, and we hold every one of our people accountable for delivering on this commitment.

We are pleased that a high percentage of our people choose to share their diversity data, which allows us to track progress and continue building a workplace where they feel valued, respected and able to succeed.

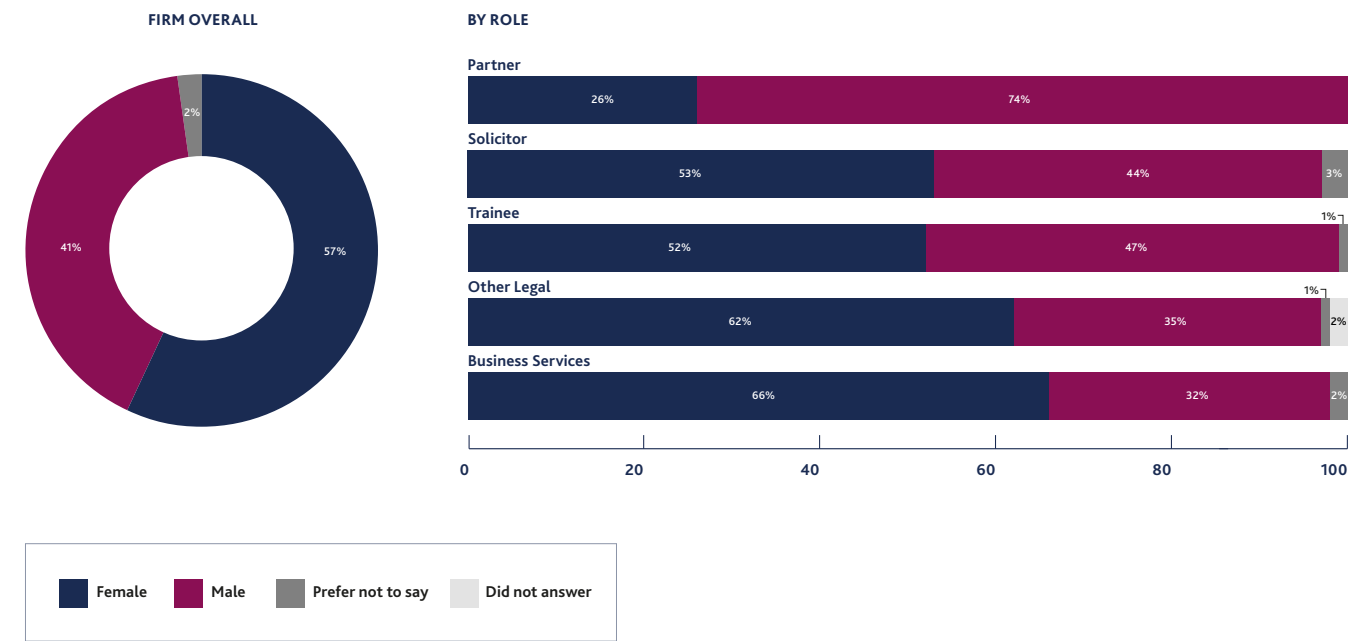
## NOTES

This data includes Contracted staff working at the Firm for three months or longer. Reporting categories are as follows:

‘Firm’	includes all participating UK staff and Partners
‘Partner’	includes all participating equity Partners
‘Solicitor’	includes all participating Associates
‘Trainees’	includes all participating Trainees Solicitors
‘Other Legal’	includes all participating Support Lawyers and Paralegals, Visiting Lawyers, Contract Lawyers, Consultants
‘Business Services’	includes all participating Business Services and Secretarial staff

SEX

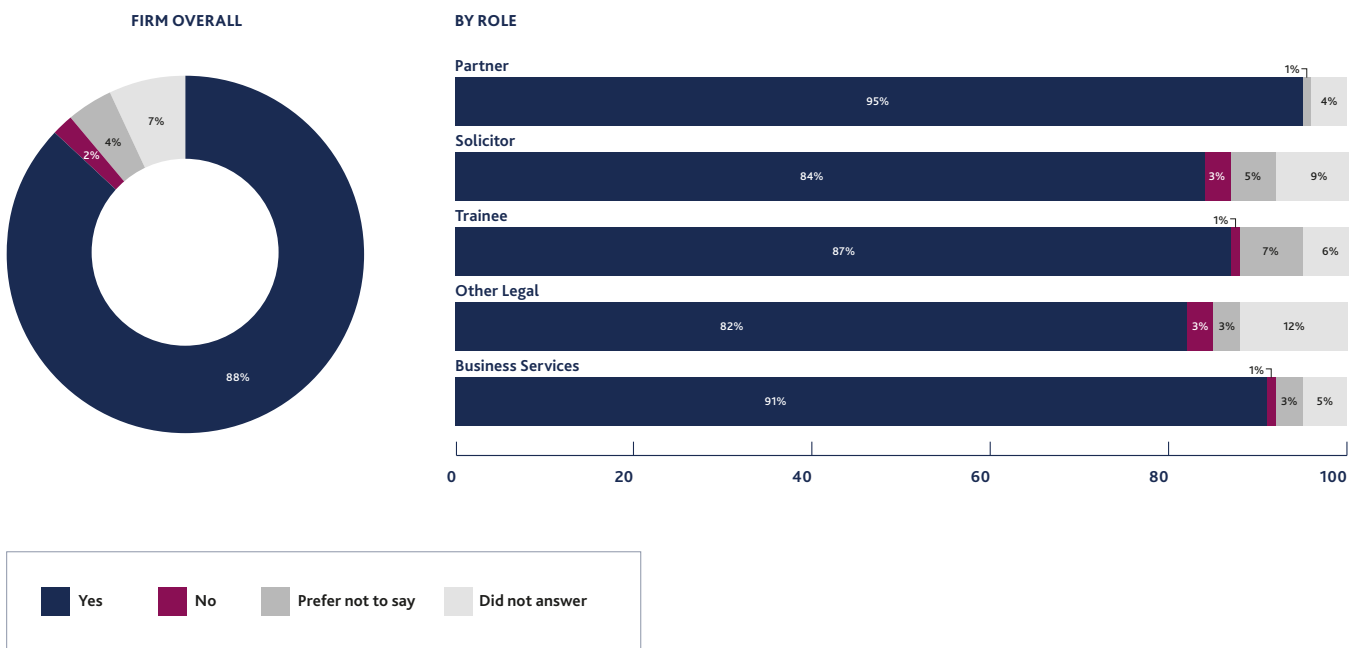
Response rate: 100%



GENDER IDENTITY

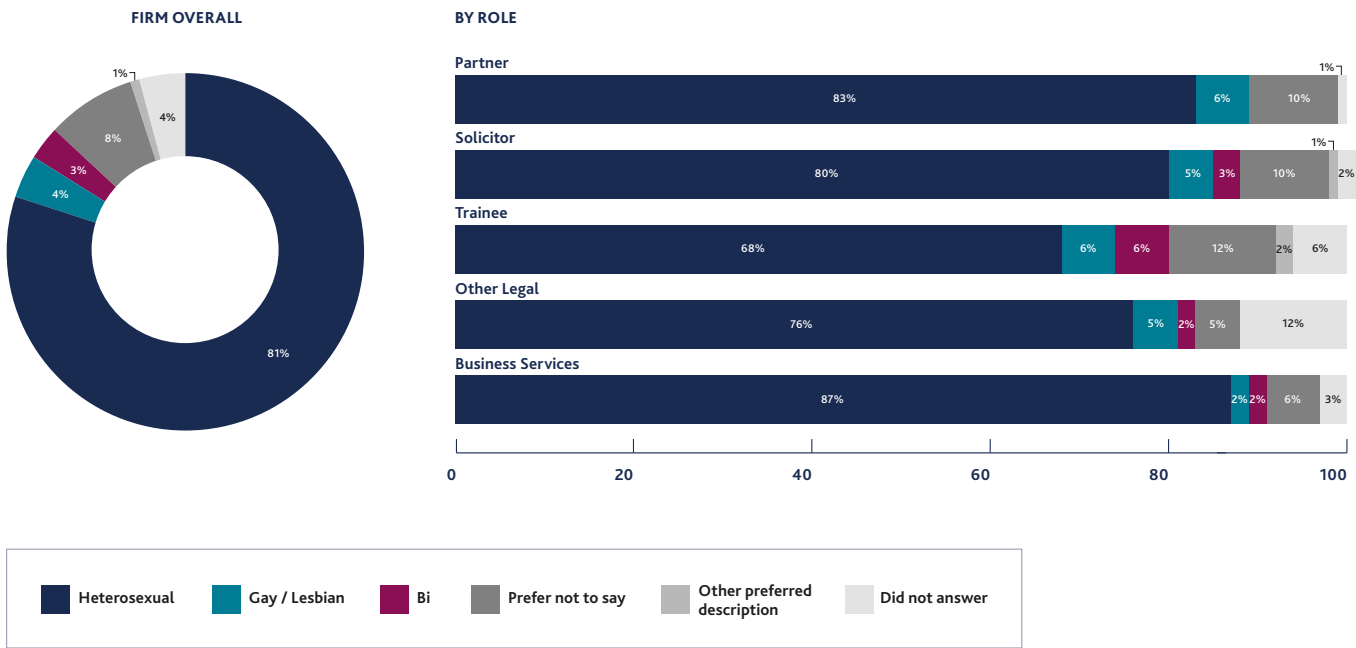
Response rate: 93%

Is your gender identity the same as your sex registered at birth?



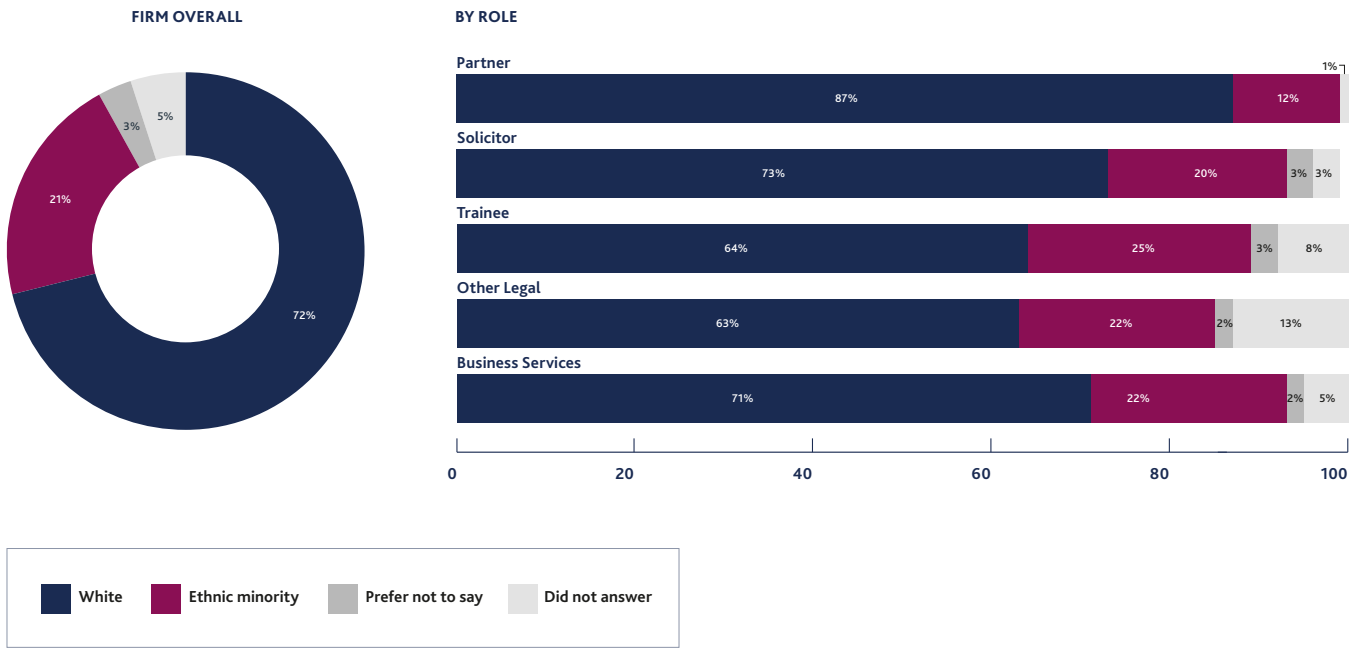
## SEXUAL ORIENTATION

Response rate: 96%



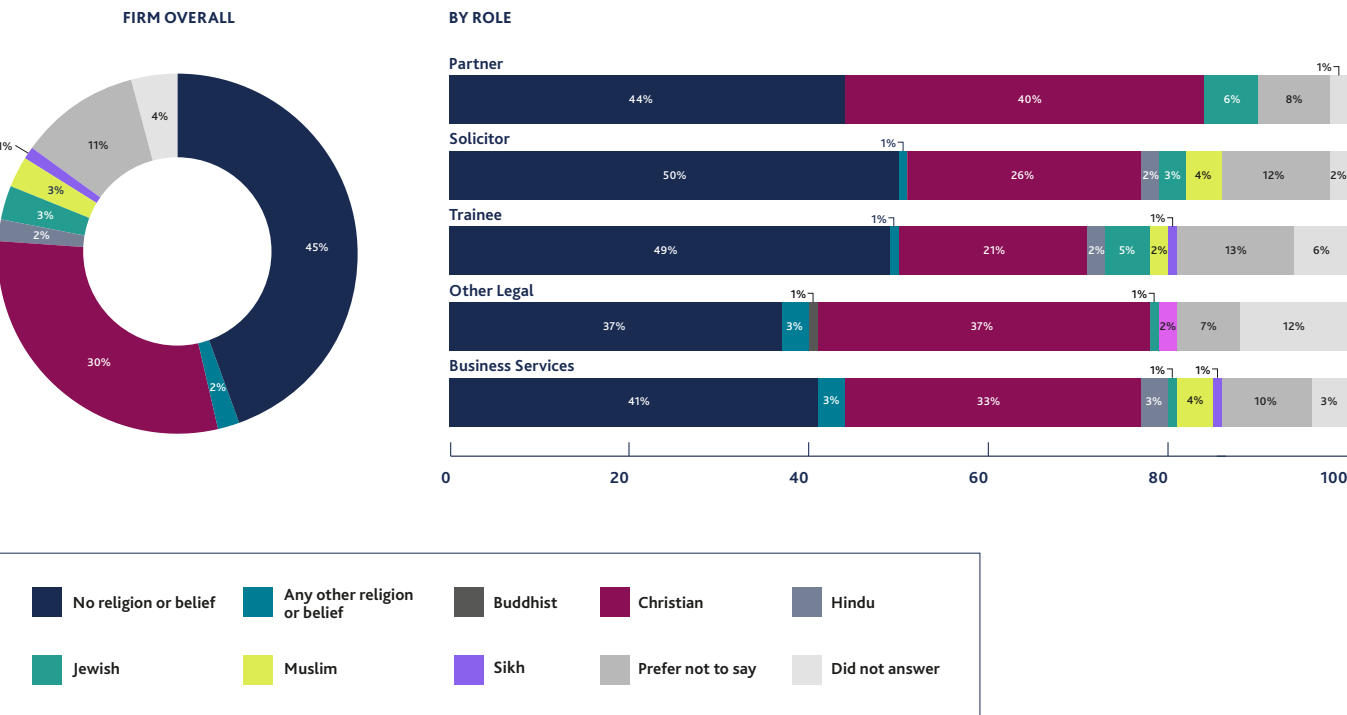
## ETHNICITY

Response rate: 95%



## RELIGION OR BELIEF

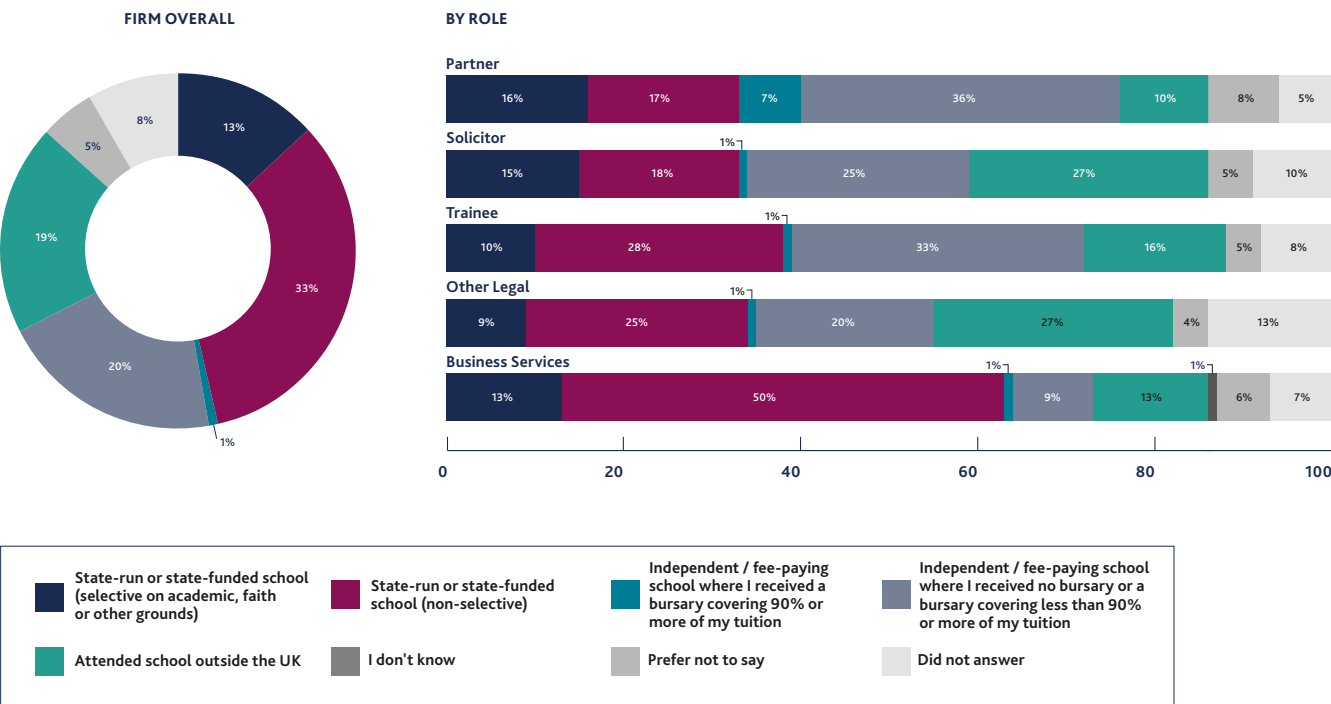
Response rate: 96%



## SOCIO-ECONOMIC BACKGROUND

Response rate: 92%

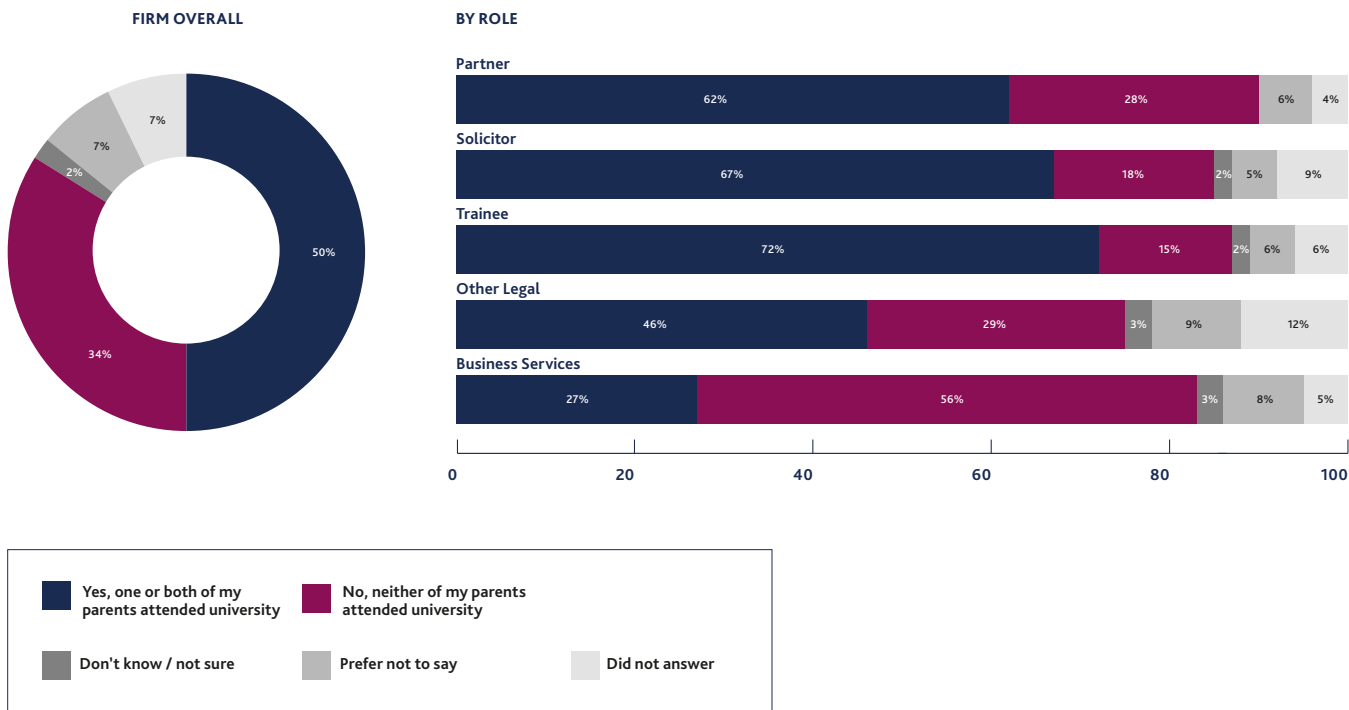
Which type of school did you attend for the most time between the ages of 11 and 16?



## SOCIO-ECONOMIC BACKGROUND

Response rate: 93%

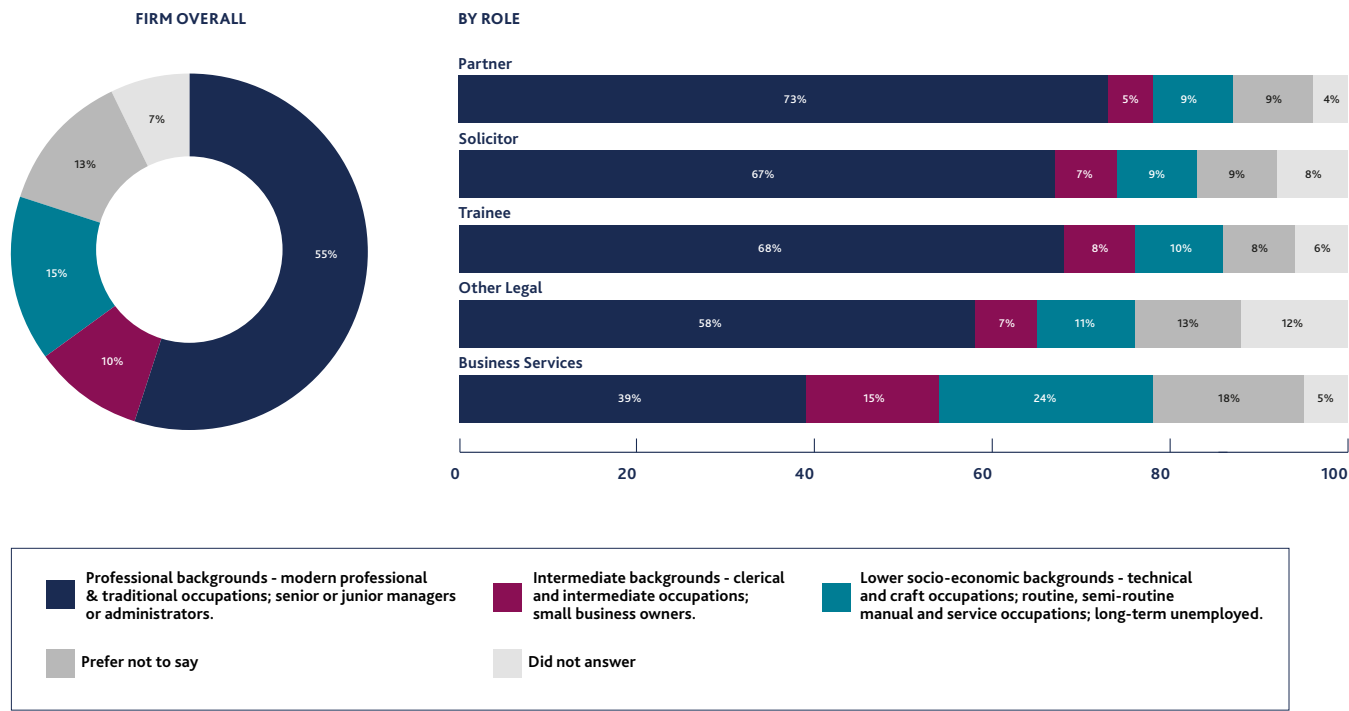
Did either of your parents attend university and gain a degree (e.g., BA/BSc or equivalent) by the time you were 18?



## SOCIO-ECONOMIC BACKGROUND

Response rate: 93%

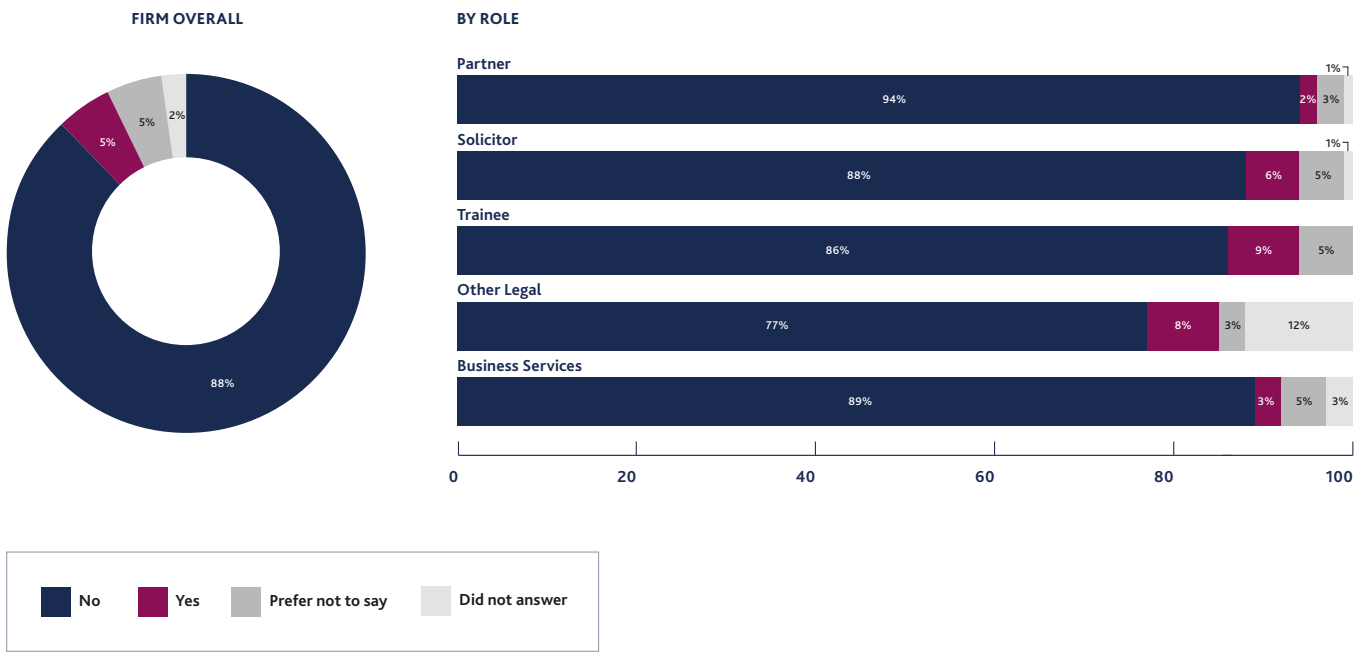
What was the occupation of your main household earner when you were aged about 14?



## DISABILITY

Response rate: 98%

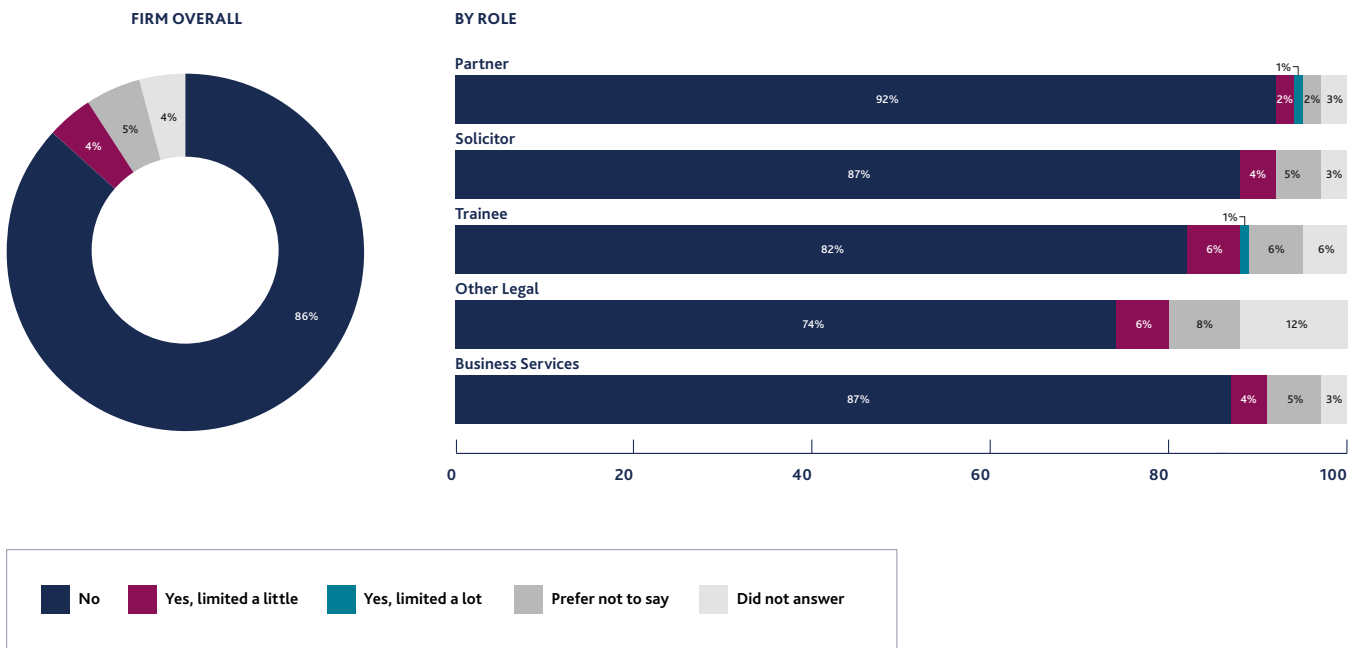
Do you consider yourself to have a disability according to the definition in the Equality Act 2010?



## DISABILITY

Response rate: 96%

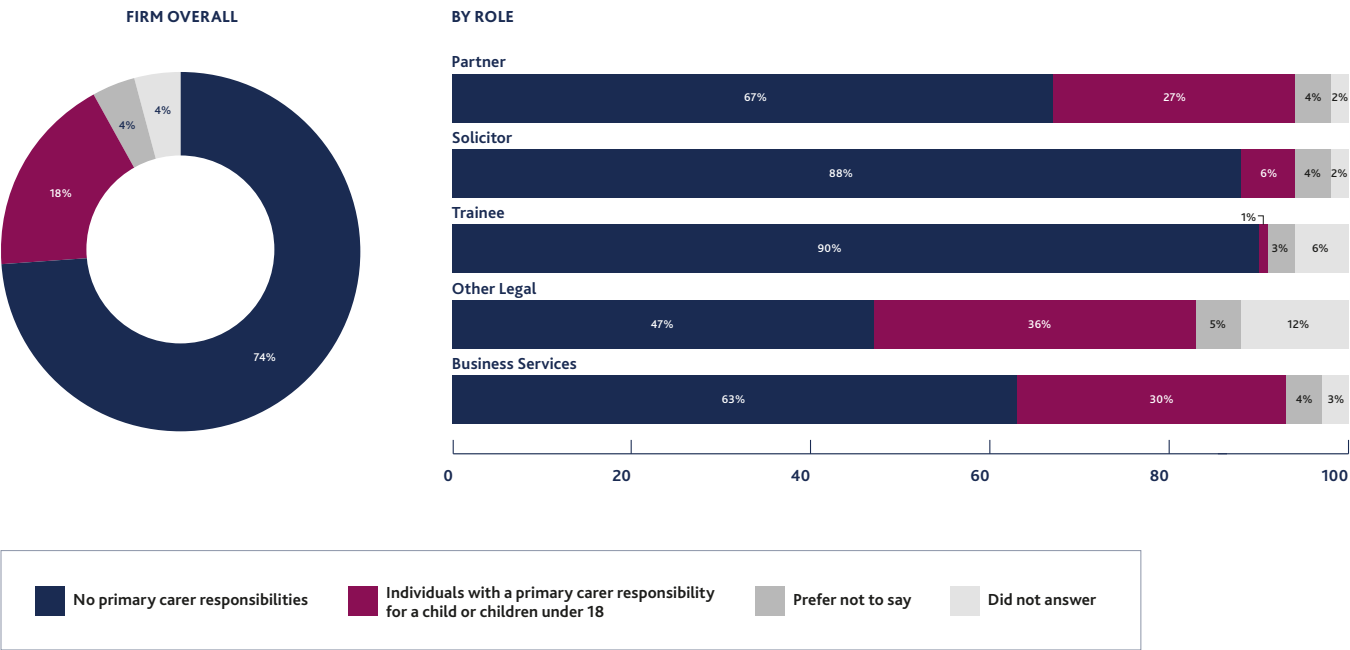
Are your day-to-day activities limited by your disability or condition?



## CARING RESPONSIBILITIES

Response rate: 96%

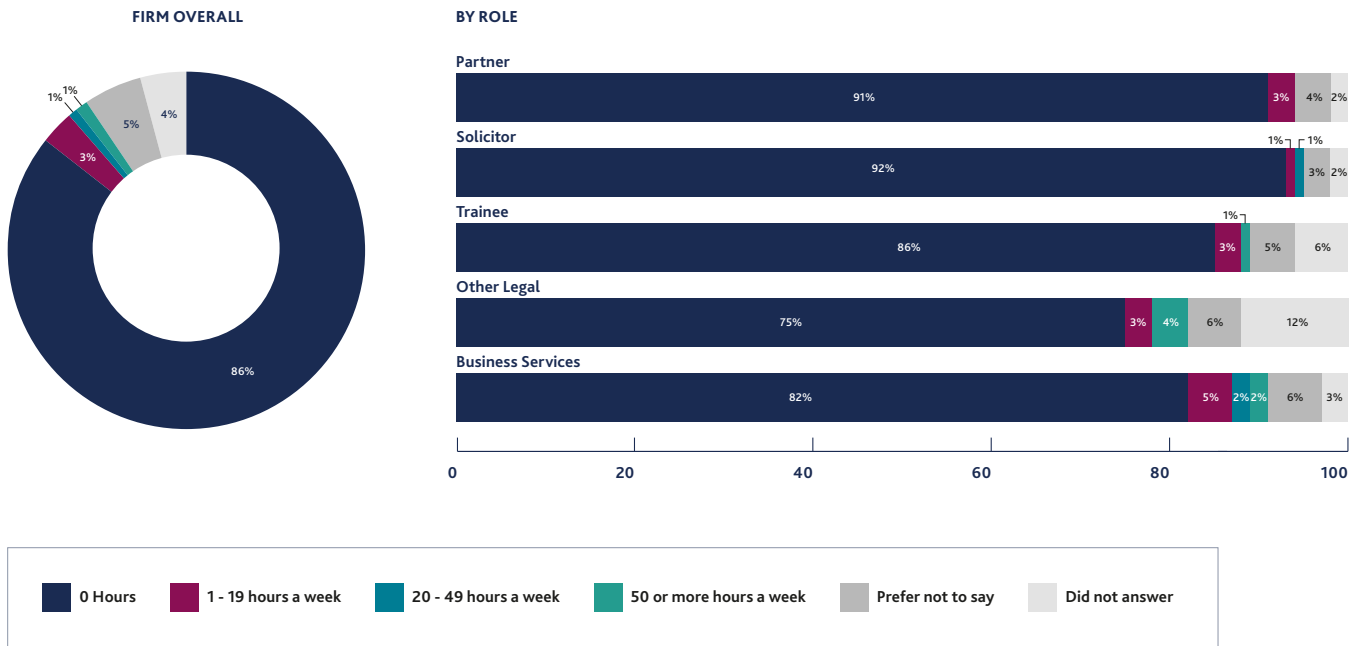
Are you a primary carer for a child or children under 18?



## CARING RESPONSIBILITIES

Response rate: 96%

Do you look after or care for someone 18 or over with a long term physical or mental ill health caused by disability or age (not in a paid capacity)?





# AGE

Response rate: 99%

