

SLAUGHTER AND MAY

Hong Kong / PRC / Asia Pacific

An invitation to a career in law

Graduate recruitment and vacation schemes in Hong Kong

Slaughter and May is a leading international law firm with a worldwide corporate, commercial and financing practice. Every year we have places in the Hong Kong office for graduates wishing to enter into a two year training contract. We welcome applications from undergraduates and postgraduates. Our aim is that our trainees stay with us on qualification and pursue their careers at Slaughter and May.

Slaughter and May has a long-standing presence in Asia, opening our office in Hong Kong in 1974 and our office in Beijing in 2009. We have extensive experience of a wide range of work in Hong Kong, the People's Republic of China and across the Asia Pacific region.

“They live up to their reputation as the Rolls-Royce of legal service providers that you would go to for any ‘bet the house’ type deals.”

Chambers UK, 2018

“Slaughter and May’s top-tier status is underpinned by its outstanding reputation for advising its clients on their most strategically significant, high-value and complex transactions in China and Asia.”

Corporate (including M&A), Hong Kong, Legal 500 Asia Pacific, 2019



Why choose Slaughter and May?

Award winning and tier 1 firm

Highlights of our recent awards include:

- *Asia Legal Awards 2019 - M&A Deal of the Year: North Asia and M&A Deal of the Year: South Asia*
- *The China Law & Practice Awards 2018 - M&A Deal of the Year*
- *IFLR Asia Awards 2018 - M&A Deal of the Year*
- *Asia-MENA Counsel Deals of the Year 2017 - Deal of the Year*
- *China Business Law Journal's Deals of the Year 2017 - Deal of the Year (for three transactions)*
- *The China Law & Practice Awards 2017 - TMT Deal of the Year and Finance Deal of the Year*
- *The American Lawyer Global Legal Awards 2017 - Global M&A Deal of the Year: China; Global M&A Deal of the Year: Japan; and Global M&A Deal of the Year: UK*
- *Asian Legal Business Japan Law Awards 2017 - Japan Deal of the Year; Technology, Media and Telecommunications Deal of the Year; and M&A Deal of the Year (Premium)*
- *The Asian Lawyer Asia Legal Awards 2017 - M&A Deal of the Year: North Asia*
- *China Business Law Journal's Deals of The Year Awards 2016 - Deal of the Year Award*
- *Asian-MENA In-House Community Awards 2016 - Firm of the Year for Corporate and M&A, Hong Kong*
- *Asian-MENA Counsel Deals of the Year 2016 - Deal of the Year Award*

Pre-eminent position in the numerous legal league tables for M&A

We hold a pre-eminent position in the numerous legal league tables for M&A and are regularly ranked in the top tier rankings published by *Bloomberg*, *Mergermarket* and *Refinitiv* (previously *Thomson Reuters*). In *H1 2019 Global M&A Market Review Legal Rankings report*, Slaughter and May is:

- 1st place for Hong Kong announced deals by value and volume in *Bloomberg's H1 2019 Global M&A Market Review Legal Rankings*
- 1st place for Hong Kong announced deals by value and volume in *Refinitiv's H1 2019 Global M&A Market Review Legal Rankings*
- 1st place for UK announced deals by value in *Refinitiv's H1 2019 Global M&A Market Review Legal Rankings*.

Tier 1 and elite in China for Corporate and M&A

We are Tier 1 and Elite in China for corporate and M&A and a number of our partners are recognised as leaders in corporate and M&A in Asia. We are ranked Tier 1 for Corporate and M&A in China (including Hong Kong) in *Chambers Asia-Pacific 2019* (in the Elite category), in the *Legal 500 Asia Pacific 2019* and in the *Asian Legal Business Annual M&A Report* for leading firms in Asia for M&A in 2018. We are tier 1 in the following legal directories for M&A in Asia and the Europe:

- *Chambers Asia Pacific 2019 for Corporate/M&A: The Elite (International Firms) in China*
- *Legal 500 Asia Pacific 2019 for Corporate (including M&A) in Hong Kong*
- *Asian Legal Business Annual M&A Report for leading firms in Asia 2018 for M&A in Hong Kong*
- *The International Who's Who Legal 2019: Mergers and Acquisitions. Three partners in Hong Kong are listed as experts in M&A*
- *Chambers Europe 2019 for Corporate/M&A: High-end Capability - UK*
- *Legal 500 2019 for M&A in London*
- *IFLR1000 2019 for Mergers and Acquisitions in the United Kingdom*

A stellar bench with an established reputation for public M&A, demonstrating sophisticated capabilities in representing Hong Kong and Chinese corporates from sectors such as TMT and financial institutions. Receives recognition for its especially strong presence in Hong Kong.

Corporate/M&A Department - China, *Chambers Asia-Pacific 2019*

Trainee solicitors /

What are we looking for in our trainees?

To thrive in our environment and to take full advantage of the opportunities available to you, you will need to demonstrate intellect, enthusiasm, commitment and an ability to get on well with our clients and others. Above all we are looking for people with common sense and a willingness to accept responsibility.

What exam results do we ask for?

Our work is intellectually demanding. The minimum standard we are looking for is the equivalent of three strong grades at “A” level and the equivalent of a first degree of good 2:1 standard or better - or other equivalent qualifications. We may also require appropriate references from an academic referee and another person who knows you.

What courses do you need to attend before starting your training contract?

Before joining us as a trainee you will either have a law degree or have passed the Common Professional Examination (CPE) or Graduate Diploma in Law (GDL). In addition, you will have passed the Postgraduate Certificate of Laws (PCLL).

Do we only select applicants who have participated in our vacation schemes?

While participating in our vacation schemes is not a prerequisite to applying for a training contract, many of our trainees have participated in our vacation schemes prior to applying for a training contract. If you are interested in applying for a training contract with us in the future, we strongly recommend that you also apply to our vacation scheme as this allows you to experience what life is like at Slaughter and May.

Salary

Our aim is to remunerate all our legal staff (including trainees) at the top end of the current market rates. We review trainee salaries at least once a year.

PCLL tuition fees

Our current policy is to pay our prospective trainees’ course tuition fees (in addition to a maintenance allowance) for the PCLL course in Hong Kong. This assistance is, of course, provided on the basis that prospective trainees join us after passing the PCLL course and complete the training contract with us.

Vacation schemes and open days /

We run vacation schemes in the Hong Kong office during the summer vacation (and sometimes during the winter and Easter vacations) for law and non-law students considering law as a career and who have completed at least one year of a first degree course. The principal aim of our vacation schemes is to give you an opportunity to experience the work and day to day life of a young lawyer. During your time with us, you will work with associates and trainees involved in corporate, commercial and financing transactions. In addition, we organise a programme of training, including seminars and presentations, and social events.

We accept applications throughout the year and offer places as we receive applications. Therefore, we encourage applications to be submitted as early as possible.

We also hold a number of open days during the year and for those who are not able to join one of our vacation schemes; attending an open day will give you an excellent insight into the firm.

Applications and enquiries

If you would like to apply for a training contract with us or a place on one of our vacation schemes, please write to our Graduate Recruitment Team, enclosing a cover letter, a CV (including the names and addresses of two referees, one of whom should be an academic referee), and copies of all your academic transcripts.

We accept applications by post or email recruitment.hk@slaughterandmay.com

The perfect environment in which to flourish /

At Slaughter and May we look for remarkable people and we'll provide them with the perfect environment in which to flourish.

Our people and the culture they generate are our strength and we put a huge effort into creating the best environment in which our people can flourish. This doesn't just mean a collaborative team which does the highest profile and most cutting-edge international transactions but importantly a genuine focus on training and people to be the best.

If you are interested in more than just a career, please visit slaughterandmay.com/joinus to learn more about us and the unique way we practise law.

We do hope you consider applying to Slaughter and May.



Peter Brien
Asia Senior Partner



Clara Choi
Recruitment Partner



Jason Webber
Recruitment Partner



“First we look for intellect and an enquiring mind in a trainee, secondly breadth of personality, rounded people who have a view on current affairs, people who have an interest in cultural issues outside of the law. And last but not least we want communicators. That's critical. So much of what we do is about persuasion.

Peter Brien, Asia Senior Partner

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