

SLAUGHTER AND MAY

# Graduate Recruitment and Vacation Schemes in Hong Kong

Slaughter and May is a leading international law firm with a worldwide corporate, commercial and financing practice. We provide our clients with a professional service of the highest quality, combining technical excellence with commercial awareness and a practical, constructive approach to legal issues.

Slaughter and May has a long-standing presence in Asia, opening our office in Hong Kong in 1974 and our office in Beijing in 2009. We have extensive experience of a wide range of work in Hong Kong, the People's Republic of China and across the Asia Pacific region.

In Hong Kong and Beijing, we have 9 partners, approximately 40 other lawyers and a total staff of over 100.

Every year we have places for graduates wishing to enter into a two year training contract. We welcome applications from undergraduates and postgraduates. Our aim is that our trainees stay with us on qualification and pursue their careers at Slaughter and May.



Detail from Sea Morning by Trewor Bell

HONG KONG  
PRC  
ASIA PACIFIC

## Why choose Slaughter and May?

- **Quality clients**  
We have an outstanding client list and act for many of the leading Hong Kong, PRC and international banks, corporates and other institutions.
- **Quality work**  
Our clients include market leaders at the forefront of commercial and financial developments worldwide and, as a result, much of our work is cutting edge and highly sophisticated.
- **International work**  
International work is central to our practice and our lawyers regularly work, train and spend time with lawyers from leading independent law firms around the world.
- **Multi-specialisation**  
We train our lawyers to be multi-specialists, with a broad skills base, so that they offer not only a depth of legal expertise but also a breadth of experience and sound commercial judgment.
- **Working environment**  
We place great importance on giving our lawyers the opportunity to develop their own practices and to take on as much responsibility as they can handle within a friendly and supportive environment.
- **Training**  
Our training programme combines technical training, including seminars, lectures and discussion groups, with extensive hands-on experience.

Highlights of our recent work include advising:

- **Diageo** on its acquisition of a controlling interest in its existing Chinese joint venture, Sichuan Chengdu Quangxing Group, and the subsequent Mandatory offer for Sichuan Shui Jing Fang
- **Guangdong Rising Asset Management** on its proposed acquisition of Caledon for £252 million
- **Prudential** on its proposed US\$35.5 billion merger with AIA Group
- **Orient Overseas (International) Limited (OOIL)** on its disposal of residential, hotel and commercial development property assets in the PRC to CapitalLand
- **Hony Capital**, the private equity arm of Legend Holdings (the parent of Lenovo Group), on its acquisition for up to US\$100 million of a 15% indirect interest in the Soalala iron ore mining project in Madagascar
- **PRADA S.p.A.** on its US\$2.14 billion listing on the Hong Kong Stock Exchange
- **Prudential** on the creation of its dual primary listing in Hong Kong and London and its secondary listing in Singapore, creating the first London/New York/Hong Kong/Singapore listed company
- **Swire Pacific and Swire Properties Limited** on the proposed US\$ 2.7 billion spin-off and separate listing on the Hong Kong Stock Exchange of Swire Properties Limited
- **UBS, Credit Suisse, CICC and Goldman Sachs** in relation to the US\$3.1 billion global offering and Hong Kong listing of **China Pacific Insurance**
- **Metallurgical Corporation of China (MCC)** on its global offering and listing in Shanghai and Hong Kong
- **Goldman Sachs, Morgan Stanley and Deutsche Bank** on the global offering of **Alibaba.com**
- the **Hong Kong Monetary Authority** on the establishment of the Hong Kong Government's Hong Kong dollar retail bond issuance programme and on the first issuance under the programme comprising up to HK\$10 billion in principal amount of inflation-linked 'iBonds' due 2014

## Trainee Solicitors

### WHAT ARE WE LOOKING FOR IN OUR TRAINEES?

To thrive in our environment and to take full advantage of the opportunities available to you, you will need to demonstrate intellect, enthusiasm, commitment and an ability to get on well with our clients and others. Above all we are looking for people with common sense and a willingness to accept responsibility.

### WHAT EXAM RESULTS DO WE ASK FOR?

Our work is intellectually demanding. The minimum standard we are looking for is the equivalent of three strong grades at "A" level and the equivalent of a first degree of good 2:1 standard or better - or other equivalent qualifications. We also require an appropriate reference from a tutor or another person who knows you and your work.

### WHAT COURSES DO YOU NEED TO ATTEND BEFORE STARTING YOUR TRAINING CONTRACT?

Before joining us as a trainee you will either have a law degree or have passed the Common Professional Examination (CPE) or Graduate Diploma in Law (GDL). In addition, you will have passed the Postgraduate Certificate of Laws (PCLL). We have no preference as to which PCLL course you attend.

### SALARY

Our aim is to remunerate all our legal staff (including trainees) at the top end of the current market rates. We review trainee salaries at least once a year.

### PCLL TUITION FEES

Our current policy is to pay our prospective trainees' course tuition fees for the PCLL course in Hong Kong. This assistance is, of course, provided on the basis that prospective trainees join us after passing the PCLL course.

## Vacation schemes

We run vacation schemes during the winter and summer vacations for those considering law as a career and who have completed at least one year of a first degree course. The principal aim of our vacation schemes is to give you an opportunity to experience the work and day to day life of a young solicitor. During your time with us, you will work with associates and trainees involved in corporate, commercial and financing transactions. In addition, we organise a programme of training, including seminars and presentations, and social events.

We accept applications throughout the year and offer places as we receive applications. Therefore, we encourage applications to be submitted as early as possible. We do not interview for places on our vacation schemes. If you are unable to secure a vacation placement with us, this should not deter you from applying for a training contract. Many of our trainees did not gain work experience with us before joining.

### APPLICATIONS AND ENQUIRIES

If you would like to apply for a training contract with us or a place on one of our vacation schemes, please write to our Office Manager, enclosing a CV, including details of all examination results and the names and addresses of two referees, one of whom should be an academic referee. We accept applications by post or email ([recruitment.hk@slaughterandmay.com](mailto:recruitment.hk@slaughterandmay.com)).

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