

SLAUGHTER AND MAY

ENVIRONMENTAL POLICY

STATEMENT OF INTENT

Slaughter and May is a leading international law firm, providing a full and extensive range of legal services to a diverse range of clients. We seek excellence in every aspect of our business and are committed to minimising the environmental impact of our operations.

To achieve this commitment, we aim to:

- Consider the environmental impact of decisions made in the management of our practice and the operation of our business.
- Strive to improve our environmental performance and continually seek to identify and adopt innovative means of achieving this.
- Go beyond compliance with environmental legislation and other relevant requirements by implementing best practice procedures where possible.
- Endeavour to reduce materials consumption and improve efficiency in the use and management of resources.
- Give priority to environmental considerations when we source and select products and ensure that our suppliers have a verifiable commitment to environmental standards.
- Promote environmental awareness among all our employees by providing information and training and facilitating two-way communication to foster an atmosphere of environmental responsibility in the workplace.

To support these aims we will:

- Reuse and recycle materials wherever possible thereby reducing our waste streams.
- Avoid wherever possible the use of hazardous products using alternatives to minimise environmental impact and reduce the production of waste requiring specialist treatment.
- Take all practicable steps to reduce energy consumption and source electricity on a green tariff.
- Support modes of transport by partners and staff that minimise environmental impact.
- Develop an effective environmental monitoring programme to measure, report and improve our performance against benchmark objectives and targets in areas such as waste, energy and Greenhouse gas emissions.
- Encourage and support the activities of the Environment Committee and actively participate in external independent environmental bodies and forums.

All our staff, clients and contractors will have access to this policy via the Slaughter and May website. This policy will be regularly referred to in decision-making and internal management and operational meetings. It will be included during the induction of new staff and will be reviewed at regular intervals.

The operation of this policy and associated procedures will be monitored and reviewed by the Environment Committee on an annual basis to ensure that they remain current and applicable to the firm's activities.

